

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period May 23, 2007 to May 22, 2008.

1) Employment Unit Location/Name: FAIRFAX, VA / CBS Radio

2) Unit Members: WJFK-FM

3) EEO Contact Information for Employment Unit:

Mailing Address: 10800 MAIN STREET FAIRFAX, VA 22030	Telephone Number: 703-691-1900
	Contact Person: MICHAEL HUGHES
	E-mail Address: MHUGHES@CBS.COM

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. ACCOUNT EXECUTIVE	INTERNAL REFERRAL
2. EXECUTIVE ASSISTANT	INTERNAL REFERRAL
3. ACCOUNT EXECUTIVE	CBSRADIO.COM
4. LOCAL SALES COORDINATOR	MONSTER.COM
5. CONTINUITY DIRECTOR	CBSRADIO.COM
6. PROGRAM COORDINATOR	INTERNAL REFERRAL
7. ACCOUNTANT	WASHINGTON POST
8. PRODUCER	INTERNAL REFERRAL
9. BOARD OPERATOR	INTERNAL REFERRAL

Station WJFK-FM is an Equal Opportunity Employer.

5) Job Title: ACCOUNT EXECUTIVE

Referral Source(s) of Hiree: INTERNAL REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 TH STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 TH STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 TH STREET, NW, 2 ND FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ASIAN AMERICAN JOURNALISTS ASSOCIATION	MS. JANG	1182 MARKET ST., STE 320 SAN FRANCISCO, CA 94102	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 ND FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 TH ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY	MEDIA RELATIONS DEPT	D217 MASON HALL, MSN 4C5 FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

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5) Job Title: EXECUTIVE ASSISTANT

Referral Source(s) of Hiree: INTERNAL REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 TH STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 TH STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 TH STREET, NW, 2 ND FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ASIAN AMERICAN JOURNALISTS ASSOCIATION	MS. JANG	1182 MARKET ST., STE 320 SAN FRANCISCO, CA 94102	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 ND FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 TH ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY	MEDIA RELATIONS DEPT	D217 MASON HALL, MSN 4C5 FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

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5) Job Title: ACCOUNT EXECUTIVE

Referral Source(s) of Hiree: CBSRADIO.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 TH STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 TH STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 TH STREET, NW, 2 ND FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ASIAN AMERICAN JOURNALISTS ASSOCIATION	MS. JANG	1182 MARKET ST., STE 320 SAN FRANCISCO, CA 94102	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 ND FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 TH ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY	MEDIA RELATIONS DEPT	D217 MASON HALL, MSN 4C5 FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

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5) Job Title: LOCAL SALES COORDINATOR

Referral Source(s) of Hire: MONSTER.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 TH STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 TH STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 TH STREET, NW, 2 ND FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ASIAN AMERICAN JOURNALISTS ASSOCIATION	MS. JANG	1182 MARKET ST., STE 320 SAN FRANCISCO, CA 94102	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 ND FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 TH ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY	MEDIA RELATIONS DEPT	D217 MASON HALL, MSN 4C5 FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

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5) Job Title: CONTINUITY DIRECTOR

Referral Source(s) of Hire: CBSRADIO.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 TH STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 TH STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 TH STREET, NW, 2 ND FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ASIAN AMERICAN JOURNALISTS ASSOCIATION	MS. JANG	1182 MARKET ST., STE 320 SAN FRANCISCO, CA 94102	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 ND FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 TH ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY	MEDIA RELATIONS DEPT	D217 MASON HALL, MSN 4C5 FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

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5) Job Title: PROGRAM COORDINATOR

Referral Source(s) of Hiree: INTERNAL REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 TH STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 TH STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 TH STREET, NW, 2 ND FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 ND FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 TH ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY	MEDIA RELATIONS DEPT	D217 MASON HALL, MSN 4C5 FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

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5) Job Title: ACCOUNTANT

Referral Source(s) of Hire: WASHINGTON POST

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 TH STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 TH STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 TH STREET, NW, 2 ND FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 ND FLOOR WASHINGTON, DC 20009	202-797-7000	NO
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CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

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5) Job Title: PRODUCER

Referral Source(s) of Hiree: INTERNAL REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 TH STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 TH STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
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ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 ND FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 TH ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY	MEDIA RELATIONS DEPT	D217 MASON HALL, MSN 4C5 FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

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5) Job Title: BOARD OPERATOR

Referral Source(s) of Hiree: INTERNAL REFERRAL

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
VIRGINIA EMPLOYMENT COMMISSION	JOB ORDER DEPT.	13135 LEE JACKSON HWY, SUITE 340, FAIRFAX, VA	703-803-0000	NO
NATIONAL ASSOCIATION OF BLACK JOURNALISTS	MS. JACKSON	8701 A. ADELPHI RD., ADELPHI, MD 20783	301-445-7100	NO
NTL ASSOC.OF NEGRO BUSINESS & PROF. WOMEN'S CLUB	MS. QUARREL	1806 NEW HAMPSHIRE AVE., NW, WASHINGTON, DC 20009	202-483-4206	NO
NATIONAL COUNCIL OF NEGRO WOMEN, INC.	MS. NEIGHT	633 PENNSYLVANIA AVE., NW, WASHINGTON, DC 20004	202-737-0120	NO
NORTHERN VA URBAN LEAGUE	MR. HILL	1315 DUKE ST., ALEXANDRIA, VA 22314	703-836-2858	NO
WASHINGTON DC URBAN LEAGUE	MS. HOUSTON	3501 14 TH STREET, NW, WASHINGTON, DC 20010	202-265-8200	NO
N.A.A.C.P.	RUBY LEWIS	1000 U STREET, NW, WASHINGTON, DC 20001	202-667-1700	NO
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS	MS. GUILLEN	1000 NATIONAL PRESS BUILDING, 529 14 TH STREET, WASH. DC	202-662-7145	NO
HISPANIC NEWS MEDIA ASSOCIATION	MR. TORRES	1420 N STREET, NW, WASHINGTON DC 20005	202-234-0280	NO
COUNCIL OF LATINO AGENCIES	WHOM IT MAY CONCERN	2437 15 TH STREET, NW, 2 ND FLOOR, WASHINGTON, DC 20009	202-328-9451	NO
NATIONAL HISPANIC MEDIA COALITION	MR. NOGALES	2514 SOUTH GRAND AVE., LOS ANGELES, CA 90007	415-346-2051	NO
ORGANIZATION OF CHINESE AMERICANS	MS. KWOK	1001 CONNECTICUT AVE., NW, STE 601 WASHINGTON, DC 20036	202-223-5500	NO
WASHINGTON BLADE NEWSPAPER	WHOM IT MAY CONCERN	1408 U ST., 2 ND FLOOR WASHINGTON, DC 20009	202-797-7000	NO
KOREAN AMERICAN COALITION	WHOM IT MAY CONCERN	3727 W. 6 TH ST., STE 515 LOS ANGELES, CA 90020	213-380-6175	NO
GEORGE MASON UNIVERSITY	MEDIA RELATIONS DEPT	D217 MASON HALL, MSN 4C5 FAIRFAX, VA 22030	703-993-1090	NO
WJFK-FM / INFINITY ON-AIR RECRUITMENT CAMPAIGN	JEFF HEDGES	10800 Main Street FAIRFAX, VA 22030	WJFK-FM	NO
CBSRADIO.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	CBSRADIO.COM	N/A	NO
MONSTER.COM WEBSITE	PARTNERPROGRAMS@MONSTER.COM	MONSTER.COM	N/A	NO

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6) Total # of Interviewees Referred by Each Source: For the period from May 23, 2006 to May 22, 2007, this Employment Unit interviewed 53 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) CBSRADIO.COM WEBSITE	3
(2) INTERNAL PROMOTION	1
(3) INTERNAL REFERRAL	13
(4) MONSTER.COM	29
(5) THE WASHINGTON POST	2
(6) GEORGE MASON UNIVERSITY	5

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7) Supplemental Recruitment Measures

(a) PARTICIPATION IN JOB FAIRS

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. STATION WJFK-FM PARTICIPATED IN THE WALDORF AREA JOB FAIR, FROM 10A – 2P. CBS RADIO, WASHINGTON DC, HOSTED A BOOTH ON-SITE WHILE RECRUITING FOR PART-TIME AND FULL-TIME POSITIONS. CURRENT JOB OPENINGS WERE POSTED AND RESUMES WERE COLLECTED ON SITE.	TUESDAY JULY 24, 2007	HUMAN RESOURCES MANAGER - WTGB OFFICE MANAGER - WJFK
2. STATION WJFK-FM PARTICIPATED IN THE HISPANIC JOB FAIR AT THE HOTEL IN BALTIMORE, MD, ON FRIDAY, SEPTEMBER 7 TH , 2007, FROM 2P-7P. APPLICATIONS AND JOB DESCRIPTIONS WERE HANDED OUT TO THOSE INTERESTED IN OPEN POSITIONS AT THE TIME.	FRIDAY SEPTEMBER 7 TH , 2007	HUMAN RESOURCES MANAGER - WTGB LOCAL SALES MANAGER – WLZL
3. STATION WJFK-FM PARTICIPATED IN THE 2 ND ANNUAL WLZL CAREER FAIR HELD AT THE HILTON, DOWNTOWN SILVER SPRING, MD, ON THURSDAY, FEBRUARY, 21 ST , 2008 FROM 3P-8P. MANAGERS AND STAFF WERE ON HAND TO ASSIST WITH THE REVIEWING OF OPEN POSITIONS AND RECRUITMENT ISSUES	THURSDAY FEBRUARY 21 ST , 2008	GENERAL MANAGERS – WTGB/WLZL/WJFK GENERAL SALES MANAGER- WLZL LOCAL SALES MANAGER – WLZL
4. STATION WJFK-FM PARTICIPATED IN THE NORTHERN VIRGINIA TECH CAREER FAIR HELD ON SITE AT THEIR NORTHERN VIRGINIA CAMPUS, IN FALLS CHURCH, VA, TUESDAY, MARCH 4 TH , FROM 3P-8P. BOTH MANAGERS ON SITE PROVIDED DETAILED DESCRIPTIONS OF CURRENT JOB OPENINGS AND COLLECTED RESUMES FOR EMPLOYMENT ON SITE.	TUESDAY MARCH 4 TH , 2008	HUMAN RESOURCES MANAGER-WTGB OFFICE MANAGER - WJFK

(b) CO- SPONSORING OF JOB FAIRS

1. STATION WJFK-FM PARTICIPATED IN THE 2 ND ANNUAL CBS RADIO CAREER FAIR CO-SPONSORED BY THE FIVE WASHINGTON D.C. AREA AM/FM STATIONS ON MONDAY, MARCH 24 TH , 2008 AT MARTINS CROSSWINDS, 7400 GREENWAY CENTER DRIVE, GREENBLET, MD FROM 10A-3P. AN INFORMATION TABLE WAS ON SITE TO DISCUSS OPEN POSITIONS WITH THE COMPANY	MONDAY MARCH 24 TH , 2008	HUMAN RESOURCE MANAGER OFFICE MANAGER
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(c) INTERSHIP PROGRAM

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. WJFK-FM, HAS ESTABLISHED AN INTERSHIP PROGRAM FOR SPRING, SUMMER, AND FALL SEMESTERS IN ORDER TO OBTAIN QUALIFIED APPLICANTS WHO WILL RECEIVE COLLEGE CREDIT AND GAIN BROADCASTING EXPERIENCE.	ONGOING	HUMAN RESOURCES COORDINATOR PROMOTIONS DIRECTOR OPERATIONS DIRECTOR

GENERAL OUTREACH

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. WJFK-FM HAS MADE SIGNIFICANT CONTRIBUTIONS TO THE CBS RADIO CAREER WEBSITE (WWW.CBSRADIO.COM) WHICH CONTAINS INFORMATION DESIGNED TO INFORM THE GENERAL PUBLIC OF THE NUMEROUS AND VARIED CAREER OPPORTUNITIES AVAILABLE IN THE BROADCASTING INDUSTRY AND OF THE JOB SKILLS NECESSARY TO COMPETE FOR THEM.	ONGOING	HUMAN RESOURCES COORDINATOR
2. WJFK-FM/ CBS RADIO ON-AIR RECRUITMENT CAMPAIGN TO INFORM THE PUBLIC OF CAREER OPPORTUNITIES AVAILABLE IN THE BROADCASTING INDUSTRY.	ONGOING	DIRECTOR OF NEW BUSINESS OPERATIONS DIRECTOR PROMOTIONS COORDINATOR

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